

July 1, 2024

Partial liquidation at the SVE due to restructuring of Zimmer Biomet

Dear SVE members,

Zimmer Biomet has undergone a restructuring process, as a result of which certain positions at both Zimmer Switzerland Manufacturing GmbH and Zimmer GmbH have been transferred abroad or eliminated entirely. In the course of this restructuring phase, which was completed in 2024, a total of 74 redundancies were announced.

The large number of redundancies resulting from the restructuring triggered a partial liquidation at the SVE. In such cases, the SVE's Board of Trustees must determine the relevant time frame for defining the group of persons affected, depending on the event and the departures of these insured persons, and must verify whether funds are to be distributed to the persons in question. Furthermore, it must also determine the balance sheet date for calculating the SVE's financial position, which is defined as the end of the calendar year closest to the beginning of the partial liquidation.

Zimmer Biomet announced the first redundancies in 2021 – specifically in the first half of 2021 – which is why the time frame for determining the affected group of beneficiaries begins on this date. It ends with the last person leaving in 2024, who has already received notice of termination. Based on the first redundancies announced in the first half of 2021, the relevant balance sheet date is 31 December 2020.

The SVE's Board of Trustees noted this at its meeting of 19 March 2024 and decided to implement a partial liquidation on the basis of the annual financial statements as at 31 December 2020.

Claims from the partial liquidation and proceedings

In the event of a partial liquidation, it must be determined whether and to what extent the insured persons who have been made redundant as a result of restructuring and who have left the SVE have an individual pro rata entitlement to any freely disposable assets in addition to their individual retirement assets. It must also be determined whether the dismissed insured persons have jointly transferred to another pension fund and whether, in addition to any entitlement to freely disposable assets, there is a collective pro rata entitlement to the SVE's technical provisions and fluctuation reserves.

The insured persons who were made redundant did not transfer jointly to another pension fund in the course of the restructuring. These are therefore individual departures from the SVE, which is why the partial liquidation will focus exclusively on the distribution of any freely disposable assets of the SVE.

According to the balance sheet as at 31 December 2020 (available at: https://www.sve.ch/PDF/Zahlen_Fakten/geschäftsbericht-sve-2020.pdf), SVE held freely disposable assets of CHF 61,674,000. This means that insured persons who have been made redundant as a result of restructuring and who have left the SVE are individually entitled to a share of the freely disposable assets.

The aforementioned freely disposable assets of the SVE as at 31 December 2020 were used to finance supplementary interest payments and additional remittances totalling CHF 20,205,000 (see balance sheet as at 31.12.2021), credited on 1 May 2021 to insured persons and pension recipients of the SVE, from which all insured persons who had been made redundant as a result of the restructuring and had left the SVE also benefited. The SVE's freely disposable assets of CHF 61,674,000 reported in the balance sheet as at 31 December 2020 will therefore be reduced by the funds already distributed to the sum of CHF 41,469,000.

The adjusted freely disposable assets are equivalent to 1.2% of the SVE's pension capital, including technical provisions as at 31 December 2020. The departing insured persons' individual share of the freely disposable assets to be distributed is therefore equivalent to 1.2% of the termination benefit as at 31 December 2020. A total of CHF 138,614.25 will be distributed to the 74 insured persons who have left the SVE.

Details can be found in the partial liquidation report issued by the pension fund experts at Libera AG, dated 1 March 2024, which can be viewed in the SVE's offices by appointment. The report is available in German only.

As an insured person or pension recipient, you have the option of raising an objection, in writing and stating your reasons, to the Board of Trustees' decision within 30 days of receiving this information.

Should no objections be received by the Board of Trustees – or if any objections that arise are resolved within the deadline – the partial liquidation will be implemented and completed.

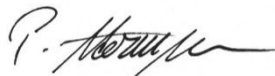
Martina Ingold (052 262 41 20, martina.ingold@sve.ch) or Peter Strassmann (052 262 41 05, peter.strassmann@sve.ch) will be pleased to answer any queries you may have regarding this matter.

Yours sincerely,

Sulzer Pension Fund



Marius Baumgartner
Chairman of the Board of Trustees



Peter Strassmann
Managing Director